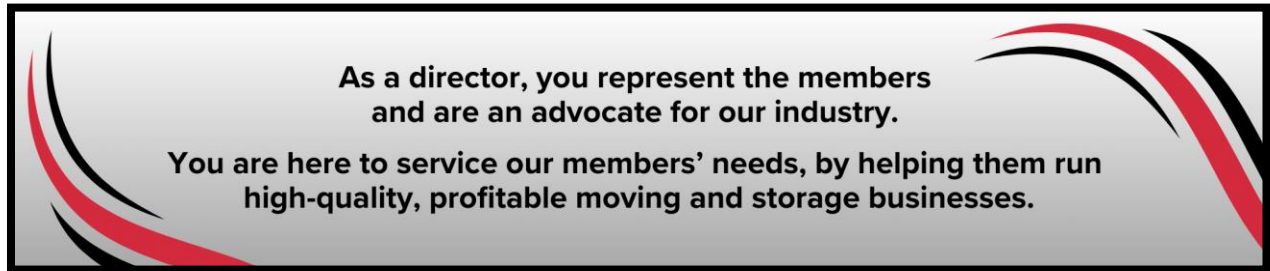


Board of Directors Expectations



Thank You!

Thank you for becoming a Director of the Canadian Association of Movers.

Your recommendation for the Board of Directors is based on your knowledge, experience, skills, and reputation in our industry.

CAM and its members are grateful for your willingness to serve. Participating as a Director for CAM has certain responsibilities and expectations.

Primary responsibilities

1. To establish and oversee the strategic direction of CAM and to ensure that CAM operates in a way that is consistent with that strategic direction.
2. To monitor and evaluate the performance of the President in carrying out the operations of CAM including the decision to hire and fire the President as may be required.
3. To establish policies, and controls to ensure that CAM operates in a way that is legally, professionally, and financially responsible and consistent with CAM's strategic direction.
4. To ensure that CAM properly serves its member companies.

About Board meetings

- There are usually 3-4 one-hour virtual meetings between late September and May. There are no scheduled meetings between June and the first half of September.
- There is one 2-hour in-person meeting on the Sunday afternoon before the annual conference begins in November.
- An agenda package is sent out before all meetings.
- At the Chair's and/or President's discretion, occasionally Board business, such as voting on a new member application, is conducted through email.

Expectations

1. Faithfully attend Board meetings and actively participate in those meetings by reading the agenda package to ensure informed participation.
2. Make every effort to attend the annual conference in November.
3. Serve as a member, advisor, or chair on at least one committee and faithfully attend and participate in the activities and meetings of those committees. Support the development of future leadership of CAM by encouraging strong, dynamic, and active committee members and leaders.
4. Be an advocate and champion for CAM and its programs. Occasionally, you may be asked to represent CAM in activities, like responding to local media enquiries or attending meetings, all with CAM support.
5. Actively recruit members for CAM and leaders for the Board and Committees.
6. Advise of conflicts of interest and recuse yourself when needed from board conversations.

Please note:

1. Your participation in the affairs of CAM is consistent with your primary duties and responsibilities as a Director and your activities do not interfere with the responsibilities of the President and staff for operating the organization.
2. Your participation is consistent with CAM's policies as established by the Board, especially about conflicts of interest and confidentiality. Recognize that what you learn and what you discuss as a Director is for the benefit of CAM only, not for your benefit or the benefit of your employer. Board deliberations are confidential to the Board. Individual Board members are only authorized to speak on behalf of the Association within the guidelines provided.
3. Your member employer properly reports and pays its dues and other obligations to CAM and, to the extent that it is consistent with the business interests of your employer, actively participates in CAM programs and educational offerings.
4. You do not make any agreement, promise, or commitment that would obligate or bind the Board or CAM without specific authority to do so.
5. CAM carries Director's and Officer's Liability Insurance to protect Directors in the performance of their CAM responsibilities.